

CONTRIBUTION RULES

of the

**„ProFiL-Netzwerkverein zur Förderung einer exzellenz- und gleichstellungsorientierten
Führungskräfteentwicklung in der Wissenschaft e.V.“ [ProFiL Network Association]**

I. General Principle

1. The basis for these contribution rules are the statutes of the ProFiL-Netzwerkverein e.V. in their current version. The contribution rules are issued by resolution of the General Assembly upon proposal of the Board. They can only be changed by the General Assembly.
2. Upon withdrawal from the association, there will be no reimbursement of fees already paid.

II. Obligation to Pay Contributions

Each member of the association must pay an annual membership fee. Honorary members are exempt from membership fees.

III. Importance of the Payment of Fees for the Association

The membership fees are an essential basis for the equipment of the ProFiL_Netzwerkverein e.V. and serve to finance central association activities and the necessary infrastructure. Only if members meet their obligation to pay their membership fees in full and on time can the Pro-FiL Network Association fulfill its tasks and provide its services to its members.

IV. Method of Payment and Due Date

1. The defined contributions shall be levied on January 1 of each year. Amendments to these Contribution Rules shall enter into force at the beginning of the following year.
2. Contributions shall be paid exclusively by direct debit. The members must give their consent accordingly stating their bank details when joining the ProFiL-Netzwerkverein e.V..

V. Contributions

1. The members must pay the following contributions:

Member groups	Contribution amount
<ul style="list-style-type: none">• W3-/W2-Professors• Full/Associate Professors• Readers, Senior Lecturers• Heads of Research Groups• Female scientists in leading positions such as heads of department• Executives in science management or in companies• Self-employed, others in executive positions	100.00 Euros
<ul style="list-style-type: none">• Private Lecturers• Junior Professors• Assistant Professors• Lecturers• Junior Research Group Leaders• Habilitandinnen• Postdocs• Female architects ¹, others	70.00 Euros

2. The highest member group status on the due date is relevant for the amount of the contribution.

3. In cases of social hardship, the Board may temporarily waive the obligation to pay contributions in whole or in part upon application. There is no legal claim to a reduction of the membership fee or to an exemption from the obligation to pay the fee.

4. The association must be informed as soon as possible of any changes concerning personal details.

VI. Termination of Membership

If a member has terminated their membership, they shall remain obliged to pay their membership fee and to fulfil their other payment obligations up to the time of termination of membership.

¹ Female architects are listed separately in the Statutes and in the Contribution Rules, since in architecture no doctorate and habilitation or habilitation-equivalent achievements are required for the acquisition of the professional qualification, but practical experience, competitions won etc. If female architects in the ProFiL-Netzwerkverein e.V. nevertheless belong to a category of the member group under a), they are assigned to this member group.

VII. Allocation of funds

The Board shall decide on the allocation of funds to finance the network conferences and other events in accordance with the statutes.

VIII. The Association Account

Payment by direct debit is made to the following account:

Recipient: ProFiL-Netzwerkverein e.V.

Bank: Berliner Sparkasse

Sort code: 100 500 00

Account no.: 190367580

IBAN: DE98 1005 0000 0190 3675 80

BIC: BELADEBEXXX

Creditor identification number: DE44ZZZ00001500640

Mandate reference: The reference number is your future membership number, which will be sent to you together with confirmation of your application for membership.

IX. Effective date

These rules shall enter into force on July 16 2014.