

## **CONTRIBUTION RULES**

of the

**„ProFiL-Netzwerkverein zur Förderung einer exzellenz- und gleichstellungsorientierten  
Führungskräfteentwicklung in der Wissenschaft e.V.“ [ProFiL Network Association]**

### **I. General Principle**

1. The basis for these contribution rules are the statutes of the ProFiL-Netzwerkverein e.V. in their current version. The contribution rules are issued by resolution of the General Assembly upon proposal of the Board. They can only be changed by the General Assembly.
2. Upon withdrawal from the association, there will be no reimbursement of fees already paid.

### **II. Obligation to Pay Contributions**

Each member of the association must pay an annual membership fee. Honorary members are exempt from membership fees.

### **III. Importance of the Payment of Fees for the Association**

The membership fees are an essential basis for the equipment of the ProFiL-Netzwerkverein e.V. and serve to finance central association activities and the necessary infrastructure. Only if members meet their obligation to pay their membership fees in full and on time can the ProFiL Network Association fulfill its tasks and provide its services to its members.

### **IV. Method of Payment and Due Date**

1. The defined contributions shall be levied on 1 January of each year. Amendments to these Contribution Rules shall enter into force at the beginning of the following year.
2. Contributions shall be paid exclusively by direct debit. The members must give their consent accordingly stating their bank details when joining the ProFiL-Netzwerkverein e.V.

## V. Contributions

1. The members must pay the following contributions:

Member groups	Contribution amount
<ul style="list-style-type: none"><li>• W3-/W2 Professors</li><li>• Full/Associate Professors</li><li>• Readers, Senior Lecturers</li><li>• Heads of Research Groups</li><li>• Female scientists in leading positions such as heads of department</li><li>• Executives in science management or in companies</li><li>• Self-employed, others in executive positions</li></ul>	120.00 Euro
<ul style="list-style-type: none"><li>• Private Lecturers</li><li>• Junior Professors</li><li>• Assistant Professors</li><li>• Lecturers</li><li>• Junior Research Group Leaders</li><li>• Habilitation candidates</li><li>• Postdocs</li><li>• Female architects<sup>1</sup>, others</li></ul>	90.00 Euro

2. The highest member group status on the due date is relevant for the amount of the contribution.

3. In cases of social hardship, the Board may waive the obligation to pay contributions in whole or in part upon application for an initial year. The Board decides on the application and notifies the applicant of the decision in a timely manner. After the first year of the exemption from contributions, the member must independently submit a new application to waive contributions if necessary. If no new application has been made after the expiration of the deadline (the deadline is 1 October of the respective year), the fee will be collected again by direct debit. Members with place of residence abroad are asked to transfer the membership fee. If, after a reminder, the membership fee is not transferred by the members with residence abroad, the Board will decide on the termination of membership at its next meeting after the deadline has expired. The member will be informed promptly of the decision. There is no legal entitlement to a reduction in the membership fee or to an exemption from the obligation to pay contributions.

4. The association must be informed as soon as possible of any changes concerning personal details.

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<sup>1</sup> Female architects are listed separately in the Statutes and in the Contribution Rules, since in architecture no doctorate and habilitation or habilitation-equivalent achievements are required for the acquisition of the professional qualification, but practical experience, competitions won etc. If female architects in the ProFiL-Netzwerkverein e.V. nevertheless belong to a category of the member group under a), they are assigned to this member group.

## **VI. Termination of Membership**

If a member has terminated their membership, they shall remain obliged to pay their membership fee and to fulfil their other payment obligations up to the time of termination of membership.

## **VII. Allocation of Funds**

The Board shall decide on the allocation of funds to finance the network conferences and other events in accordance with the statutes.

## **VIII. The Association Account**

Payment by direct debit is made to the following account:

Recipient: ProFiL-Netzwerkverein e.V.

Bank: Berliner Sparkasse

Sort code: 100 500 00

Account no.: 190367580

IBAN: DE98 1005 0000 0190 3675 80

BIC: BELADEBEXX

Creditor identification number: DE44ZZZ00001500640

Mandate reference: The reference number is your future membership number, which will be sent to you together with confirmation of your application for membership.

## **IX. Effective Date**

These rules shall enter into force on 20 November 2021.